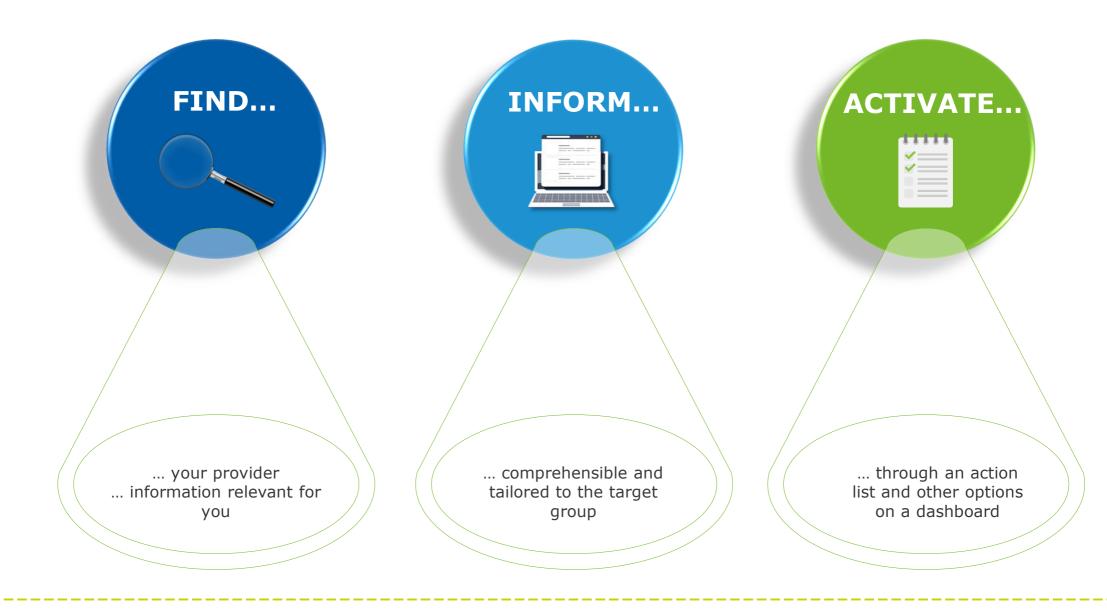




European Tracking Service



European Retirement Week, 3rd of December 2021 Prof. Lisa Brüggen, Rebekka Walpert, Delicia Hofmann, Nina Weber



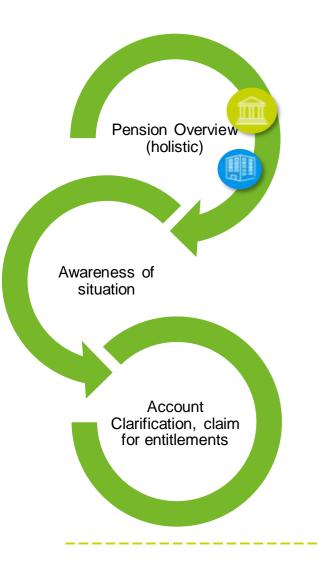
Agenda.

Introduction

- Part one: functional elements
 - Our approach for developing the website
 - Functionalities FYP-Pilot
 - 🥝 Walk through the website

- Part 2: Content concept and methodology
 - Example Find: Will I lose my right to my state pension payments when I move across Europe?
 - Example Inform: How does time with my kids impact the pension development?
 - Example Activate: What benefits does the Swedish national public pension provide?

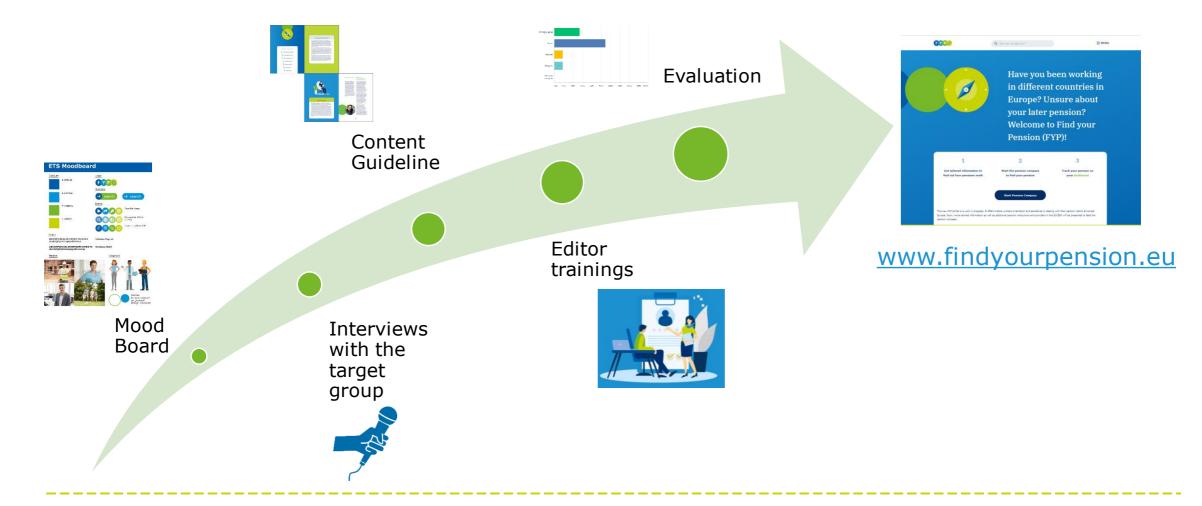
Holistic and tailored information



What do mobile workers need to know...

- What do I get from where (orientation: countries, sources, protected risks)
- When and how do I get benefits
- How much will I get (what)
- What actions to take
- Customer centric approach helps to provide better information

Our approach for developing the website



Functionalities FYP-Pilot

<image/> <section-header><section-header><text><text><text></text></text></text></section-header></section-header>	Where have I built up a pension in Germany? Image: Start Hamburg - Zentrum für Personaldienste Image: Start Hamburg - Zentrum für Personaldienste Image: Ruhegehalts- und Zusatzversorgungskasse des Saarlandes (RZVK) Image: Deutsche Rentenversicherung (DRV)	<image/>					
1 Tailored pension information- Different life situations Mobile workers Actions	2 Pension Compass- Find your provider Providerlist, contacts	B MyDashboard - Pension Overview Pension Tracker MyRecommendations					

Soon to come: European Stories



"What happens with my statutory pension contributions when I move? I can't afford to lose money for my retirement every time I move to another European country"



" I have devoted my life to take care of the sick, but will I have sufficient pension when I retire? "

Milena is Romanian, 40 years old, married and has 2 kids. Due to an industrial accident her husband, Adrian, is not able to work. She is the breadwinner of the family. Adrian is doing his best to take care of the kids.

She has already worked in France as well as Spain as a trained nurse. Next stop will be Switzerland because the pay for medical workers is good. She hopes she will be able to save some money for emergencies. Or for retirement later. Milena is worried about her future pension because she has lived in different countries. Additionally, she is anxious about what will happen when she gets sick as well because working as a nurse is tough and she feels exhausted sometimes. She even thinks about retiring early



"I have worked in many countries and am ready for pension but where will my pension come from ? "

 Different entry points, Life situations, showing mobile professions
Using icons for different pillars
Provider list and contact

FIND

INFORM

- Layering
- Holistic approach
- Most common
 - questions
 - Good to know

•

List of
recommendations
Pension Overview,
basket and
selftrack function
Pension Tracker –

POC Belgium

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ACTIVATE

11111

Example: Find



Will I lose my state pension when I move within Europe?

No, you do not lose your state pension when moving to another country. The pension insurance rights remain in the country in which they were earned. Shouldn't you qualify for a pension from the German state pension insurance a refund of your contricutions might be possible.

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Example: Inform

How does time with my kids impact the pension development?

1st layer

The amount of your later state pension basically depends on your earnings and years of contributions. In Germany, women often take care of children and relatives in need of care and interrupt or reduce their working hours to do so. Almost 50 % of women work part time. In general, **reduced working hours will lead to a lower salary and therefore result in a lower pension**.

However, child raising times are taken into account by the German pension insurance.

2nd layer

There are two ways of crediting child raising periods in the German state pension insurance. Kindererziehungszeit and Kinderberücksichtigungszeit.

• Child raising times in the pension calculation (Kindererziehungszeit) During the first three years after the child was born - regardless of whether you take parental leave or are gainfully employed - contributions to your pension insurance are paid by the federal government.

• Child raising periods to be acknowledged in the qualifying period (Kinderberücksichtigungszeit) In addition, the time spam between birth and completion of the child's 10th year of life can be taken into account for your qualifying period by the deutsche Rentenversicherung. If more children are born during this period, the Kinderberücksichtigungszeit will not be prolonged.

Please note: While Kindererziehungszeiten have a direct impact on your pension amount, the Kinderberücksichtigungszeiten are valuable for the minimum insurance period (waiting period).

Distinguish between pillars

Explain the underlying pension concept in the first layer.

- Avoiding jargon
- Address the user
- Adapt to knowledge level of readers etc

Details in the second layer. Explain details

 Different entry points, Life situations, showing mobile professions
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Example: Activate

What benefits does the Swedish national public pension provide?



Good To Know

1. If you have had little or no income during your life, you may be entitled to a guarantee pension. It is a basic protection based mainly on how large your national public pension is and how long you have lived in Sweden, but also your marital status.

2. If you live or move outside Sweden, other regulations apply.

Here is what we recommend you to do:

Make sure to declare and pay tax on all your worldwide income in Sweden. The data provided in your Swedish tax declaration determines how much is paid into your national public pension.

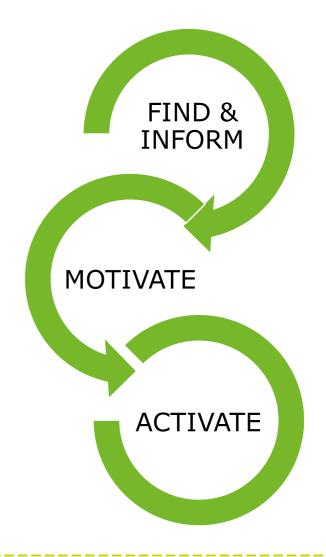
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Activate!

"Recommendations which actions are needed"

"End with a concrete recommendation

a "to do"
for the users' action lists where possible."



a PENSION can refer to ...

A form of deserved rest

A compensation for the physical impossibility to work any longer

A part of the wage structure

A deferred remuneration

A reward for services paid to the country

A form of savings

A form of property

A form of individual or collective life insurance

A form of social insurance

A form of shared citizenship

"a conceptframework for providers to agree on"

In order to do so, you need to know what the conceptframework is or can be ...

at least 10 underlying concepts perhaps more

Content guideline: Framework concept

- 1. Make yourself aware of the different perceptions described below.
- Explain the basics of your country's pension concept in the section of the pension landscapes and repeat it in the guided tour where it helps the user to understand the context.
- 3. When answering the questions in the life situation guided tours: Distinguish between the pillars and try to cover the holistic perspective as far as possible. However, do not overload the users with too detailed information.
- 4. End with a concrete recommendation for the users' action lists where possible.



Content guideline: Reflection of pension concept

Please rate each pillar on whether it implicitly or explicitly includes the following concepts:

Pension framework concepts	1 st pillar				2 nd pillar				3 rd pillar						
	Not at completely all -					Not at completely all -				Not at completely all -					
A form of deserved rest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A compensation for the															
physical impossibility to work	0	0	0	0	0	о	0	0	0	0	о	0	0	0	о
any longer															
A part of the wage structure	о	0	0	0	0	о	0	0	0	0	о	0	0	0	о
A deferred renumeration	о	0	0	0	0	о	0	0	0	0	о	0	0	0	о
A reward for services paid to	о	0	0	0	0	о	0	0	0	0	о	0	0	0	о
the country	о	0	0	0	0	о	0	0	0	0	о	0	0	0	о
A form of saving	о	0	0	0	0	о	0	0	0	0	о	0	0	0	о
A form of property	о	0	0	0	0	о	0	0	0	0	о	0	0	0	0
A form of individual or	о	0	0	0	0	о	0	0	0	0	о	0	0	0	0
collective life insurance	о	0	0	0	0	о	0	0	0	0	о	0	0	0	0
A form of social insurance	о	0	0	0	0	о	0	0	0	0	о	0	0	0	0
A form of shared citizenship	о	0	0	0	0	о	0	0	0	0	о	0	0	0	о
Other:	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0





Thanks a lot for your participation and see you in 2022!

